



EAST COAST POLY SERVICES PTY LTD
ABN: 17 160 421 956

Health and Safety Policy

East Coast Poly Services is committed to providing a safe and healthy work environment for all employees, contractors, sub-contractors and visitors. It is the policy of this organisation to make every reasonable effort to prevent accidents, protect employees from injury and promote the health, safety and welfare of all within the workforce.

The promotion and maintenance of Workplace Health and Safety is ultimately the responsibility of East Coast Poly Services management. Specific responsibilities for managers, supervisors, employees, contractors, sub-contractors and visitors are defined in the East Coast Poly Services *Workplace Health and Safety Responsibility Statement*.

East Coast Poly Services will make available appropriate resources to ensure that it complies in all respects with relevant Workplace Health and Safety legislation, and to ensure that the workplace is safe and healthy.

Consultation Statement

East Coast Poly Services will consult employees as required in implementing safety practices and systems that will ensure the health, safety and welfare of all our staff, visiting contractors and visitors. Employee involvement at all levels is critical for ensuring a safe workplace. Consultancy will be in accordance with the East Coast Poly Services *Consultation Statement*.

The Workplace Health and Safety Program

East Coast Poly Services, in consultation with the employees, has set up a program of activities and procedures which will be continually reviewed and effectively carried out. This program relates to all aspects of workplace health and safety including:

- Work health and safety training and education;
- review of work design, workplace design and standard work methods;
- changes to work methods and practice, including those associated with technological change;
- safety rules, including penalties;
- emergency procedures and drills;
- provision of WHS equipment, services and facilities;
- workplace inspections and evaluations;
- reporting and recording of incidents, accidents, injuries and illnesses; and provision of WHS information to employees, contractors, sub-contractors and visitors.

East Coast Poly Services will actively monitor and review our organisation's performance to ensure that we succeed in meeting our Health and Safety objectives.

East Coast Poly Services Health and Safety Policy shall be reviewed periodically in accordance with Company consultation and communication processes.

APPROVED BY:

Jason Tarr
Director
Date: 15 September 2014

Adam Watts
Director
Date: 15 September 2014